



CIRCLE SELECT



CONTINUOUSLY DELIVERING EXCELLENCE

Introduction

At Circle Select, we strive to gain a comprehensive understanding of the needs of the businesses and candidates we work with. That's why the Circle Select brand comprises two distinct services: Interim Circle, and Executive Circle.

In both divisions of Circle Select — Interim Circle for filling specialist temporary roles, and Executive Circle for senior level permanent mandates — our team focuses exclusively on the Food & Drinks Manufacturing Sectors.

Our bespoke approach to recruitment has enabled us to gain a thorough understanding of this sector, and of this market, to ensure optimal outcomes each and every time. We're proud to have built up a strong and ever-expanding network of prime, high quality candidates, as well as some of the UK's leading organisations.

We are proud to have on board a team of experts who are truly passionate about the Food & Drinks

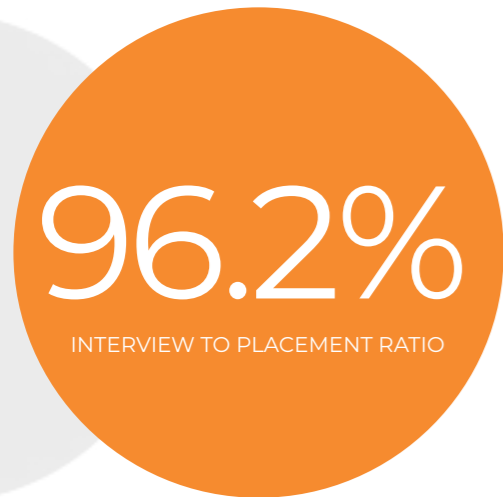
Manufacturing industries. Remaining up-to-date with the latest developments within the sector, our team is committed to supporting the industry through sharing market trends, providing our clients with beneficial market data, and conducting valuable competitor analysis to help you stay on top.

“Our aim is to identify, nurture, and promote the best talents across the country, helping both blue chip and SME food and drinks manufacturers to narrow the skills gap.”



About us

It is our mission to support our clients as well as our candidates. For businesses, we strive to make interim and executive recruitment easier, quicker and ultimately more effective than ever before. We'll conduct initial interviews with candidates that have the skills, background, and the knowledge to bring



value to your business, ensuring you only meet with those who you have the most synergy with. For our candidates, we value your time. We take appropriate

measures to ensure that your skills and your area of expertise match perfectly with the needs and requirements of the businesses. We strive to find environments that are not only the right fit for you, but which also offer opportunities for you to hone your talents, develop your skills, and put you on the right path to achieve your career goals.

We want to change the food and drinks manufacturing industries through better, more valuable, and more effective recruitment processes, both in Interim and Executive. It is our mission to help businesses experience the true benefits of effective hiring, such as boosted performance, and to ensure our candidates are able to build meaningful relationships with our nation's most renowned Food & Drinks Manufacturers; those that can help them to realise and achieve their long term goals.

We also offer a non disclosure agreement (NDA) service to maintain high levels of confidentiality and discretion.

MEET OUR LEADERS



LUKE MCCLUSKEY

Luke has been recruiting at a senior and interim level within the food and drinks manufacturing sectors since 2009 and set up Circle Select with a clear vision of being the industry's go to provider across the UK.

luke@circleselect.com



COLIN TAYLOR

Colin brings over 30 years experience within the food manufacturing sector, having held executive posts for: Bernard Matthews, Vion, Moy Park and Mezzan Holdings. This experience from within the industry itself is unmatched by any other recruitment business.

colin@circleselect.com



Our specialisms

Our team structure consists of experienced consultants overseeing specific verticals within the food and drinks manufacturing sector. This means that when you are recruiting for a specific role, you will be dealing with an expert within that particular discipline.



Operations & CI



Technical



Engineering



Commercial



NPD



**Supply Chain
& Planning**



Finance



HR





“Luke’s network of skilled interims is exceptional, and he is always one of the first points of contact when I am recruiting and in need of people. I have known Luke for many years and he’s never failed to deliver.”

Sukhvinder Bharj



“Luke is a very detailed recruiter, excellent with his feedback and updating the status of assignments. He builds first class relationships not only with clients but also the interims. Highly customer focused, dogged but most professional in his approach”

Robin Frew

Interim

FUTURE PROOFING TODAY

The ultimate focus of our Interim Specialism is to make it easier for businesses to experience the true benefits of over qualified talent. Interim placements offer complete continuity for all aspects of day-to-day operations, from unexpected gaps in the management process, to securing the right person for specific projects. No matter what the circumstance or situation, an interim placement ensures businesses have access to the skills they need for ongoing success, exactly when they need them, with no need to undertake a lengthy recruitment process. Many interim roles can be filled almost instantly.

We’re proud to take an alternative approach to interim placements. While we value the importance of speed in finding businesses the skills and talents they need to succeed, it is also vitally essential we deliver you the right person. That’s why we both interview and reference all potential candidates, ensuring that each and every one of our interims has the necessary experience to undertake the assignment in question, ensuring that each and every time, our end client receives a return on their investment. Our interims are quick to adapt, flexible in their approach, and can deliver true value, even in a short period of time.



“Luke has supported me for many years now while looking for key technical personnel in the permanent sector. He has delivered in a professional manner throughout.”

Joe O’Hara

Executive

PLANNING FOR TOMORROW

At Circle Select, we understand that having the right leaders in place to guide, motivate, and derive the very best from their team is a key aspect when it comes to long term success. Our consultants are able to draw upon their unique insight and experiences within the Food Recruitment Sector to match the right executive hire with the right business, every time.

Executive Circle is proud to extend services beyond that of recruitment. Leadership is not a one time effort, and neither is finding the right executive talents for the country’s most prolific Food & Drinks Manufacturers. We are committed to the ongoing and continued support of both our businesses and their executive hires, ensuring a smooth transition and recruitment plan, which not only facilitates the rapid immersion of the new leader into the business, but also makes sure the leader is working within an environment that helps them unlock their own potential — and the potential of others.

We also offer a non disclosure agreement (NDA) service to maintain high levels of confidentiality and discretion for the more sensitive hires.

“They are my first port of call when it comes to needing to recruit for roles in the senior sector. I can call on a Sunday night and by Monday morning I have the ideal candidate tracked down and ready to start”

Neil Parry



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